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MEMORANDUM FOR: Deputy Director for Plans

SUBJECT : Implementation of the CIA Retirement and Disability System

1. We are making slow progress in our efforts to implement the CIA Retirement and Disability System. In the six months which have elapsed since the screening of on-duty employees for designation as participants was initiated, only about one-half of the cases involved in this initial screening have been referred to the several Career Services for review. And, of these, almost one-half are still pending action by the Career Service. Thus, we have finished in six months about a quarter of a job which should take less than a year to complete.

2. The last "call-up" lists were issued in October 1965. As of 10 December, there were [ ] cases in the Clandestine Services on which no recommendation had been received. With all due regard to the problems which arose in the activation of the screening machinery, this seems to be an unduly large number of pending cases.

3. As you know, we pleaded an urgent need for this retirement system to the Congress. We expect to be called on to report early in the next session on our progress in implementing it. Our progress to date does not present an encouraging picture.

4. I have directed the Director of Personnel to accelerate the time schedule for issuing "call-up" lists and to schedule more frequent meetings of the CIA Retirement Board to handle a heavier workload. I urge your cooperation and assistance in ensuring that your Career Service acts promptly to clear up pending cases and gives priority attention to the remaining "call-up" lists yet to be distributed.

L. K. White  
Executive Director-Comptroller

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